

Sacyr iChallenges

Open Innovation: Terms and
Conditions of the call

May 26th, 2022

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1. Introduction/Context

SACYR S.A. is a business group of urban infrastructures and services that operates in nearly thirty countries throughout five continents.

SACYR is committed to innovating and adopting innovative solutions as key elements to ensure its competitiveness and to fulfill its corporate mission, which consists of improving the quality of life of citizens through large complex infrastructure and service projects.

In this context, at SACYR we are convinced that innovative solutions, emerging technologies (artificial intelligence, augmented reality, big data, the internet of things, etc.), and other disruptive technologies will bring about significant changes in the value chain and the rules of the game in infrastructure and services business. We want to face this process of change together with other market agents, according to a logic of open innovation.

For this reason, Sacyr decided to launch the Sacyr iChallenges Program, which has been created to promote and incorporate different innovative agents into the SACYR ecosystem that provide national and international synergies to help solve challenges that different lines in the company face.

This document contains the terms for participating in the Sacyr iChallenges Program in 2022.

2. Objective

The main objective of the "Sacyr iChallenges" Open Innovation Program is to strengthen the collaborative relationship between Sacyr's different business lines and the innovative ecosystem.

SACYR S.A. internally identified a set of operational challenges that currently affect the different divisions of the Group, for future market launches.

The aim of the program is to find innovative solutions in the market, through different agents, that allow these challenges to be resolved alongside Sacyr.

The program strives to maximize the benefits that market agents obtain from co-creation together with Sacyr, using open innovation methodologies, as well as to encourage and reward those solutions that best fit the challenges.

During the final phase, a pilot will be developed between the business line responsible for the challenge and the selected solutions.

3. Target Audience

This program is aimed at companies and other innovative market players who wish to present business projects established or in the advanced process of establishment and can help improve the competitiveness of SACYR in the infrastructure and service sectors.

Sacyr iChallenges target audience consists of:

- Companies (large corporations and SMEs) with innovative solutions
- Technology companies
- Technology and Research centers
- Universities
- Startups
- UTEs (Temporary Union of Companies, a system used in Spain)

The program seeks proposals and solutions that can provide differential value through the application of innovation, technology or new business models that respond partially and fully to any of the challenges that have been defined for the program.

4. Participation Requirements

The Sacyr iChallenges Program is aimed toward any innovative ecosystem agent that can provide a partial or complete solution in any of the areas in which SACYR has a specific challenge. However, it is not essential that the participant has commercially launched the solution.

The participants must propose solutions to the defined challenges. The solutions must be able to be implemented and subsequently tested in collaborative projects with Sacyr.

Projects that meet the following requirements may participate in the selection process of the Sacyr iChallenges open innovation program:

- Projects and solutions to challenges must be original. The plagiarism of a project will mean the immediate expulsion of the participant in the selection process and the inability of reappearing in the future.
- To be an agent of the innovative ecosystem that identifies with what is specified in pt. 3 "Target Audience".
- The participant must have the legal capacity to assume the obligations arising from these bases.
- All participants must not have a criminal record, as well as no tax and Social Security debts. SACYR may at any time require the accreditation of the following by means of the corresponding certificates issued by public bodies or appropriate authorities.
- Sacyr reserves the right to exclude any applicant from participation in the program and, if appropriate, to refrain from awarding the prize if the participant is not able too immediately provide the information stated above.
- No employee, spouse or relative of an employee of any Sacyr Group company from the second degree of consanguinity may be a de facto or de jure director, or an employee or partner with significant interests of a participant.

5. Applying for Participation

In order to participate in the program, it is necessary to complete the application form by registering and sending information through the online form available on Sacyr's iChallenges website [www.sacyrichallenges.com].

Applications attempted or received after the deadline of the admission detailed below will not be assessed for participation in the program.

6. The Program

The Sacyr iChallenges Program, seeks to identify and/or co-create innovative solutions that help solve the challenges defined by Sacyr.

a. Challenges identified for the 2022 edition of the Program

1. New solutions to maximize renewable energy use

How might we increase our facilities' renewable energy generation, storage, and utilization capacity and reduce our electricity bills simultaneously?

2. Exploitation of new materials

How can we promote the recycling of waste generated by the development of new industries and existing untreated material streams?

3. Carbon footprint reduction in construction

Emerging solutions to reduce Greenhouse Gas (GHG) emissions during the execution stage of our construction work.

4. New solutions to boost sustainable urban mobility

How might we improve our current services and explore novel development opportunities for optimization of mobility management and GHG emissions in urban areas?

b. Program Description

1. On May 26th, Sacyr iChallenges will launch the 2022 call for companies, universities and research centers that wish to participate. They will send their proposals as a solution to one of the challenges that the company faces.
2. Once the call for applications has ended (July 15th), the evaluations of the applicants will begin during the months of July, August and September. Sacyr will pre-select the projects which considers having potential and scalable development possibilities. If no solutions are found for any of the challenges among the proposals received, Sacyr may consider the candidacy for that challenge to be unsuccessful. Similarly, it could consider the incorporation of more than one solution to the same challenge.
3. After the pre-selection, each candidate will be notified and the negotiation process between them and Sacyr will begin. The negotiation will include, on a non-exclusive basis, the following aspects:

- 1) Mechanism for collaboration between Sacyr and each pre-selected candidate.
- 2) Participation in the economic benefit derived from the Solution Project.
- 3) Attribution of intellectual and industrial property, know-how or any other rights derived from the Solution Project.
- 4) Possible joint participation of several pre-selected candidates, along with SACYR in the development of their respective Solution Projects.
- 5) Mechanism for Sacyr's participation in the possible market launch of new products derived from the Solution Project.

Sacyr will be able to negotiate with each of the pre-selected candidates at the same time. During this negotiation phase, Sacyr will be able to promote alignment between all or some of the pre-selected Solution Projects and the challenges posed by means of innovation methodologies, generating mixed teams between the innovative agents and Sacyr in order to promote an in-depth resolution of each challenge.

The negotiation will be extended for a maximum period of 45 calendar days from the celebration of the Sacyr Innovation Summit. If an agreement is reached within this period, Sacyr will select the candidate or candidates with whom it will develop the Joint Projects and the content of this agreement will be incorporated into a Collaboration Agreement signed by the parties involved.

Otherwise, Sacyr will declare this edition of Sacyr iChallenges void.

c. Project evaluation and selection criteria

For the selection of the solutions, the following will be used to evaluate the different candidacies:

- **Potential impact on the business:** potential scalability of the solution proposed by the innovative agent in SACYR, time of financial return, development of competitive advantages for the business in the short to medium run (e.g. access to new technologies, access to technical profiles etc.) or feasibility of collaboration.
- **Product/Technology:** Degree of innovation of the product or service in comparison with the state of the sector, degree of maturity, technology employed or scalability potential of the technology within the business (leveraging existing resources, infrastructure, geographies, etc.).
- **Maturity and team of the company:** CV of the participants, degree of maturity of the business (e.g. Alliances and key partners, initial investments, customers, first sales etc.), capital needs, internal organization and processes.
- **Experience working with partners:** Development experiences (e.g. collaboration with universities, companies etc.), experience as a supplier (e.g. they have sold consultancy or part of development to a company, experience in understanding external problems / defined by a third party), motivation and interest in collaborating with a corporation.
- **Satisfactory result in the negotiation and team alignment process defined in section b. listed above.**

d. Phases and Calendar

The program will be developed according to the following phases (details on <https://www.sacyrichallenges.com/en/program/>):

- **Registration period:** The registration period will start from the publishing of these rules and will end on July 15th 2022 at 23:59h (GMT + 1).
- **Selection period:** The selection period for projects will run from the deadline for submission of applications until October 2022, the day on which the projects selected to participate in the Sacyr Innovation Summit will be communicated.
- **Sacyr Innovation Summit:** The Sacyr Innovation Summit will take place between September and October. The exact date will be known on the day that those selected agents are published. During this day, the selected agents of the innovative ecosystem will present to the directors and teams of the corresponding business units the solutions to the challenges they have worked on.
- **Sacyr Innovation Awards:** After selecting the solutions, with which the projects will be developed jointly, based on the agreed collaboration schemes, a jury made up of executives from the Sacyr Group will choose the most attractive project as the winner within the framework of the Sacyr Innovation Awards. This jury will have members of the Innovation Committee as well as other people who may be appointed by the Committee itself and who could as well be professionals from other management areas of the Sacyr Group. Likewise, the Board of Trustees of the Sacyr Foundation may include one of its members or a third party as part of the jury. The winning project(s) will be announced at the award ceremony of the ninth edition of the Sacyr Innovation Awards, which will also publicly acknowledge the contributions of the Program.

The Sacyr Foundation will award the winning candidate with the amount of FIFTY THOUSAND EUROS (50,000 euros) through any appropriate mechanism to the collaboration scheme established in accordance with the provisions of section b.3 (listed above) including but not limited to Sacyr's participation in the financial capital of the company through which the Joint Project is developed in the amount mentioned.

The Sacyr Foundation or the Group company designated by Sacyr shall determine the mechanism of terms and conditions for the delivery of the award, as well as the dates for the delivery of the mentioned amount in accordance with the milestones and development phases of the Joint Project.

Sacyr's decisions in all matters covered by these rules shall be without appeal and need to be motivated.

The presentation of Solution Projects to Sacyr iChallenges implies acceptance of these rules in their entirety.

7. Rights Recognized to Sacyr by the Program Sacyr iChallenges 2022

The participation of the selected projects in the Sacyr iChallenges program implies the acknowledging of the following:

Image Rights

The participants authorize SACYR to invite specialized and/or generalist press to cover the different activities carried out during the period of the program.

Likewise, all selected participants authorize SACYR to disseminate and publish on the Internet and in specialized and/or generalist press a summary of the projects in question, as well as the images and names of the participants responsible for such projects.

The above will be understood without prejudice of the rights resulting from the applicable legislation and/or the Collaboration Agreements subscribed.

8. Confidentiality and protection of Personal Data

Both Sacyr and the participants in the Program agree to maintain any information exchanged under strict confidentiality and not to disclose to third parties, any information and documentation received that is related to the Program.

The personal data provided will be treated by SACYR, S.A., who oversees handling this process and is located at Condesa de Venadito 7, 28027, Madrid.

This data will be used to manage your participation in the Sacyr iChallenges program. The legal basis that legitimizes that this process is necessary for the implementation of the provisions of these terms. For this purpose, your data will be kept and processed for a period of two years for possible future communications and management of the program.

Additionally, your data will be used to inform and send you communications by electronic and/or telematic means about the news of the Sacyr iChallenges program, activities, and projects that may be of interest to you. Your data is protected by the legitimate interest of SACYR and does not require your consent.

For this purpose, your data will be processed until you decide to oppose this processing, delete your data or limit the processing thereof.

We also inform you that we will share your data with other companies in the SACYR business group, which can be consulted at www.sacyr.com, and with the Sacyr Foundation, for the same purposes as indicated above. These companies can be located in third countries which may involve the international transfer of data outside the European Union (EU). However, given the special attention we pay to the treatment of your personal data, when such a transfer is made outside the EU, we implement measures to ensure that the personal data transferred benefits from an adequate level of protection.

We also have service providers, such as computer and web maintenance companies, or third parties on which we rely for the management of events that, in the course of

providing their services, access Sacyr's personal data. However, we make a selection and control of these third parties with whom we have signed data protection agreements, where they are obliged to comply with a series of obligations regarding data protection.

Apart from the above, we do not disclose your personal data to any additional third parties. In the event that any of our service providers or IT system providers are located outside the EU, we will take all applicable safeguards in accordance with the applicable regulations to ensure proper data management.

By providing your data, you guarantee that you have read and accepted the processing of your personal data as indicated. However, you may at any time revoke the given consent, as well as exercise your rights of access, rectification, suppression, opposition, limitation of processing and portability, when such rights are applicable, by writing to the address of Sacyr, S.A., Calle Condesa de Venadito, 7, 28027, Madrid, or to the e-mail address protecciondedatos@sacyr.com, providing a photocopy of your ID card or equivalent document and specifying your request.

Likewise, if you consider that your data has been treated in an inappropriate manner, you will be entitled to file a complaint with the Spanish Data Protection Agency (C/ Jorge Juan, 6. 28001 - Madrid www.agpd.es) or with our Data Protection Delegate.

9. Intellectual and Industrial Property

The participants will be responsible for having formalized the protection measures of their intellectual and industrial rights, prior to the presentation of their projects.

If the Solution project is eligible for protection as a utility model or as a patent, the report by the state of the art carried out by the Spanish Patent and Trademark Office must be attached to the project. Otherwise, the Sacyr Group or its Foundation may require the candidate to request it as a condition for the development of the project or pilot.

In the event that the Solution project generates elements susceptible of protection in the Register of Patents and Trademarks, the parties shall abstain from any written or verbal disclosure (conferences, etc.), which may prejudice the requirement of "novelty" essential for such protection to be viable.

When submitting applications for participation, the project candidates guarantee that:

- a) The projects presented are original from their authors and/or have full rights and disposition over them.
- b) In the event that the projects are the unitary result of the collaboration of several participants, the project will be treated as a collaborative work in accordance with article 7 of the Spanish Intellectual Property Law, the project resulting rights belonging to all of them as co-authors, without prejudice to what is agreed by the participants and SACYR in the Collaboration Agreement.
- c) The participant authorizes SACYR to publish a summary of the project on their respective official websites, provided that the requirement of "novelty" is not prejudiced. They also accept that the visitors to the web pages have access to said information in accordance with the conditions of use of said website.

- d) The participant authorizes SACYR the use of the name and title of its Solution Project, to be mentioned on the website or for any actions or events related in any way to Sacyr iChallenges, without any time limit, as well as to be reflected in SACYR's historical archives and various media, and the Sacyr iChallenges program.
- e) The participant accepts that none of these rules authorizes or entitles him/her to use SACYR's industrial property rights such as, brands or logos, or any others owned by the company.
- f) Should the participant, as part of the execution of the Joint Project, need to access SACYR's documentary and database (model contracts, data, etc.), such access shall be conditional upon the participant's acceptance of the corresponding confidentiality agreement established by SACYR.

10. Transfer

The transfer by any title of status of a participant must, in any case, be authorized by the Sacyr Group or its Foundation, who may object in the event that the new participant or partner does not have characteristics, intellectual or economic solvency similar to those of the transferor, as well as in the case of third parties linked to companies competing with the Sacyr Group.

The Joint Project will be developed between the participant and the Sacyr Group company designated by Sacyr.

11. Liability

The participants declare that the works and projects presented are original and that the concepts and/or creative elaborations that make them up have not been carried out by non-participating third parties or that in their case they have the pertinent authorizations for the presentation.

In the event that any third-party claims that any intellectual or industrial property right has been violated, the Sacyr Foundation and the companies of the Sacyr Group will be exonerated from all liability. The participants shall be liable to the Sacyr Group and the Sacyr Foundation for any expenses or damages that arise from claims by third parties, as a result of any failure by such participants to comply with their obligations under these rules.

12. Dissemination of Award-Winning Project and Image Rights

The Sacyr Foundation along with various other companies of the Sacyr Group reserve the right to publish the finalists' projects in a publication created for this purpose, as well as in the publications and websites of their business groups, in terms that do not prejudice the requirement of "novelty" in the event that the Project is subject to registry protection.

Likewise, the Sacyr Foundation and the various companies of the Sacyr Group may reproduce, in part or whole any of the information, provided that the requirement of "novelty" of the elements registered is not prejudiced, in the media it considers appropriate, the final projects and the names of the authors with the sole aim of

transferring the contributions made to the company. This is done without this entailing any limitation on the property rights over them.

By participating in this program, the participants automatically consent to the transfer, use, publication, and worldwide reproduction of their image, name, and surname without prejudice to the provisions of section 7 a. and 8 of these Rules, as well as a mention of the finalist projects in any type of advertising, promotion, publication, including TV, Internet, social networks, or any other medium of nature during the duration of the Sacyr iChallenges program. This may also include later dates for informative or corporate purposes, provided that these are related to this program without this giving rise to any right in favor of the participant to receive any consideration for it.

13. Acceptance of Terms and Legislation

Participation in the call implies full acceptance of these rules and the waiver of any claim by candidates.

Sacyr reserves the right to introduce measures of mere formality to facilitate the development of the call, committing itself to communicate, on the website mentioned in these bases, said modified in such a way that all participants have access to them.

Sacyr may not reduce, but at its discretion may extend all the periods mentioned in these Rules or fix those that are appropriate for their development, publishing them on its website as far in advance as possible.

If any of the terms mentioned cannot be literally executed on their own terms due to any legal limitation affecting them, they will be adjusted respecting, as much as possible, in accordance with the spirit of the current wording.

These legal bases shall be available, at all times, on the program's website (sacyrichallenges.com).

The application of these bases shall be governed by Spanish law. In the event of discrepancies in the interpretation or application of this document, the parties will undertake to make their best efforts to amicably resolve them. In any case, the parties renounce any jurisdiction that may correspond to them and expressly submit to the courts and tribunals of the city of Madrid.

14. Acceptance of the Sacyr Group Code of Conduct

Participants accept and agree to abide by the Sacyr Group Code of Conduct as it applies to them. This Code of Conduct will be available on the company's website (<https://www.sacyr.com/en/shareholders-investors/corporate-governance/normative-compliance/code-conduct>).

15. Final Considerations

This Program may be modified, interrupted and/or cancelled if justified circumstances require it. Likewise, SACYR reserves the right to declare the prize void if no project submitted meets the quality expected at the discretion of the Deciding Committee for each challenge.

16. Consultation and resolution of doubts

In order to carry out a program based on clarity and transparency, SACYR will resolve the consultations or doubts that the participants formulate.

In order to make queries or resolve doubts related to the program or the presentation of admission applications, interested parties may contact SACYR via the following e-mail address: info@sacyrichallenges.com A maximum period of fifteen (15) calendar days from the publication of the Program is established for questions. After this period, the SACYR does not guarantee that any questions will be answered. Sacyr will answer the questions publicly and unanimously before June 20th 2022.